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# Transcript of Hearing 

Date: August 17, 2020
Case: INS-2020-00090

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Conducted on August 17, 2020



|  | 9 |  | 11 |
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| 1 giving us your name and address, just as you |  | 1 the actual rate filings for 2021. So next |  |
| 2 would if were in the courtroom. And while my |  | 2 slide, please. |  |
| 3 colleagues, Judge Hudson and Judge Jagdmann |  | 3 Okay. These slides show how the |  |
| 4 may have questions for the speakers, this is |  | 4 breakdown of the healthcare coverage in Virginia |  |
| 5 not an evidentiary hearing and there will be |  | 5 is currently and was in 2019 and 2018. So as you |  |
| 6 no swearing in of witnesses or |  | 6 can see from the 2018 slide, the big chunk is the |  |
| 7 cross-examination. |  | 7 self-funded market, and add to that the small |  |
| 8 Are there any other preliminary |  | 8 employer and the large employer markets. So all |  |
| 9 matters any of the parties or presenters want |  | 9 of that to say that half of Virginia's population |  |
| 10 to bring up or Staff want to bring up? Okay. |  | 10 is covered by some sort of employer sponsored |  |
| 11 Well, hearing none, we've been |  | 11 coverage. |  |
| 12 successful with these Skype hearings so far. |  | 12 That employer sponsored coverage is |  |
| 13 Let's hope this one is also successful. When |  | 13 broken down with the small employer market |  |
| 14 I say successful, that's often been relative. |  | 14 being a small chunk of that at 4 percent and |  |
| 15 So we'll do our best and hopefully this will |  | 15 the large employer being a larger chunk. The |  |
| 16 go smoothly. |  | 16 small employer market is made up of employers |  |
| 17 And with that, I'm going to call on |  | 17 with 1 to 50 employees in Virginia. And as |  |
| 18 the Deputy Commissioner of Health Insurance, |  | 18 you can see, the self-funded market is the |  |
| 19 Julie Blauvelt -- Deputy Commissioner of |  | 19 largest chunk of any of the population in |  |
| 20 Insurance for health insurance, Julie |  | 20 Virginia. And that is a market that the |  |
| 21 Blauvelt. So Julie, can you come on up on |  | 21 state does not regulate the benefits and the |  |
| 22 the screen. |  | 22 rates offered. |  |
| 23 MS. BLAUVELT: All right. Thank |  | 23 Looking into the 2019 slide, you can |  |
| 24 you, Judge Christie. And I want to welcome |  | 24 see some changes that have happened. We |  |
| 25 everyone, as well, to the 2021 plan year rate |  | 25 don't have the break out of self-funded. We |  |
|  | 10 |  | 12 |
| 1 presentations for the individual and small |  | 1 don't have that information for 2019 yet. |  |
| 2 group market for the ACAs. And thank you to |  | 2 But you can see that the individual and the |  |
| 3 all of the carrier presenters who are going |  | 3 small employer markets were the same in 2018, |  |
| 4 to be participating today. |  | 4 and now in 2019, the individual market has |  |
| $5 \quad$ I just wanted to give a little |  | 5 decreased a little bit, but also, Medicaid |  |
| 6 overview of what I'm going to present. We're |  | 6 has increased 3 percent since 2018, and |  |
| 7 going to draw a picture of what the |  | 7 that's the effect of the Medicaid expansion |  |
| 8 individual and small group markets in |  | 8 that happened in Virginia in 2019. |  |
| 9 Virginia look like and how they've changed |  | 9 Also, you can see as, I believe, |  |
| 10 since the inception of the ACA Marketplace |  | 10 part of that effect is the uninsured market |  |
| 11 back in 2014. |  | 11 from 2018 to 2019 has decreased from 10 |  |
| 12 We're going to look at a breakdown |  | 12 percent to 7 percent, showing the effects of |  |
| 13 of healthcare coverage in Virginia and |  | 13 the Medicaid expansion; that allowed for |  |
| 14 carrier participation in Virginia, both in |  | 14 nearly 400,000 individuals into the Medicaid |  |
| 15 the individual and small group markets; and |  | 15 program. |  |
| 16 look at the way that premiums have changed |  | 16 One thing I wanted to indicate that |  |
| 17 over time in both of those markets; and look |  | 17 these slides don't show, but we do have |  |
| 18 at how rate changes this year will affect |  | 18 information that the individual market is now |  |
| 19 subsidies in the individual market. And |  | 19 at the smallest that it's been in at least |  |
| 20 we'll also discuss some of the effects that |  | 20 ten years. Medicaid is at its largest that |  |
| 21 COVID-19 has had and may have in the future |  | 21 it's been in at least ten years. And in |  |
| 22 on the markets. |  | 22 fact, all the commercial markets, the |  |
| 23 And then following my presentation, |  | 23 employer and the individual markets, are at |  |
| 24 David Shea, the Bureau's health actuary, will |  | 24 their smallest percentage of the population <br> 25 that they've been in the last ten years. |  |
| 25 be getting into a little more specifics about |  | 25 that they've been in the last ten years. |  |


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| COMMISSIONER HUDSON: Julie, this is <br> Judge Hudson. So are you saying that there's a direct correlation to people who are going more into Medicaid enrollment, which is thus by reducing the individual market? <br> MS. BLAUVELT: Yes. We have seen <br> the -- from last year, we saw about 45,000 go into the individual -- I'm sorry; the Medicaid market from the individual market. And from actuarial studies, we're showing that eventually -- and possibly this year or next year -- about 70,000 total will have left the individual market that were covered 4 by individual insurance that we're moving to 5 the Medicaid market. <br> COMMISSIONER HUDSON: Thank you. <br> MS. BLAUVELT: Yes. Next slide, 8 please. <br> COMMISSIONER JAGDMANN: Julie, if <br> you could go back to the last slide, I just <br> wanted to ask a question. As most people are aware, Virginia is moving to have the state <br> 23 based exchange. When you're looking at this <br> 24 pie chart -- I think this is just good <br> 25 information for the record -- what portions | COMMISSIONER JAGDMANN: Well, let's <br> look over 2018. Which pie charts would be <br> going through the state based exchange? And <br> if only a portion of them will be going <br> through the state based exchange, please tell <br> us what they are. I mean, I don't need to <br> know the numbers; just identify them. <br> MS. BLAUVELT: Okay. It's a portion <br> of the individual, so if you're looking at 10 the 2019 slide, the little blue bar, 3 <br> percent at the top. And then a piece of that 12 orange slice in the 2019 slide. Or if you're <br> 13 looking at the 2018 , the smaller orange <br> 4 slice, the small employer market, a portion <br> 15 of that would be part of the small employer 16 state based exchange. <br> COMMISSIONER JAGDMANN: Okay. I <br> 8 just think that's good for clarification for 19 people to realize that only those two <br> 20 segments would be going through the state 1 based exchange. Thank you. <br> MS. BLAUVELT: Sure. Okay. Next slide. <br> This slide is showing the level of <br> 25 participation by carrier in the individual |
| of the pie chart would be affected or would <br> go through the state based exchange? <br> MS. BLAUVELT: That would be the <br> individual market, mainly; that's the 3 <br> percent. And then there is a small employer <br> health insurance exchange as well, so that <br> would be -- <br> COMMISSIONER JAGDMANN: Is that the <br> one that's 4 percent on the 2018 chart? <br> MS. BLAUVELT: That's correct. But <br> we do know that, currently, there's a very <br> 12 small portion, although I don't have the <br> exact numbers, but a very small portion of <br> 4 small employer market that is actually on the <br> small employer exchange, currently, as far as <br> 6 the Federal Exchange goes. <br> COMMISSIONER JAGDMANN: So are you <br> 8 saying you would not expect the full 4 <br> 9 percent -- if the numbers stay the same, <br> 0 let's say, from '18 -- or let's say from '19, <br> you wouldn't expect all 3 percent? What are <br> you saying? You don't have the small <br> employer broken out for 2019. <br> MS. BLAUVELT: Right. We didn't <br> 25 have those figures for 2019, but -- | market and how that's changed as we come into our eighth year of exchanges. The yellow at the top of the bar shows the number of carriers that are actually -- were participating on the marketplaces during these years, and the blue at the bottom of the bars are the carriers that were -represents the off exchange market, the individual market. <br> 10 You can kind of -- you can see from <br> the graphs that the individual market did <br> 12 increase in enrollment initially and then, <br> 13 as -- and then fell. And that's pretty much <br> 14 the same time that premiums began to pick up. <br> 5 You can see the sharp decline from 2017 to <br> 162018 of the carriers that were participating <br> 17 in the markets during those times. There was 8 a lot of uncertainty in the ACA between 2017 9 and 2018. <br> At the end of 2017 is when the <br> federal government stopped providing cost <br> 22 share reduction payments, and the carriers <br> 23 had to absorb that cost and build that into <br> 24 premium, and so premiums started rising <br> 25 sharply. Add to that the loss ratios that |


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| 1 David will explain in some later slides; that carriers were anticipating sharp rate increases and a lot of carriers did exit the market at that point in time. <br> But as you can see, the market has tended to increase in the last few years and seems to have, in fact, stabilized as far as the number of carriers that are participating. I do want to mention that 10 even though from the 2020 to 2021 we're 11 showing the same number of carriers in the 12 individual market and on Exchange, we do 13 actually have a change in carrier 14 participation from 2020 to projected 2021 in 15 that Virginia Premier, which was an HMO -- it 16 is currently an HMO that provides coverage in 17 the individual market, that they had an 18 ownership change, where it's now owned by VCU 19 and Sentara Healthcare with Sentara <br> 20 Healthcare being the majority owner. <br> 21 So Virginia Premier has not filed to <br> 22 participate on the Exchange in 2021, but we <br> 23 did get a new carrier that has filed for <br> 24 participation in the individual market for <br> 25 2021, and that is Optimum Choice, which is a | That was a concern a few years ago. We have a lot more of the area than we did last year covered by two to five carriers. So we can see that the highest concentration, the purple and the green areas, where we've got three to five carriers covering those areas, in the Northern Virginia and the Richmond areas. And those two areas, the Northern <br> Virginia and Richmond areas, represent about 10 half of the state's population. <br> And a quarter of the state is <br> covered by -- I'm sorry; Judge Christie, did you have a question? <br> CHAIRMAN CHRISTIE: I was just going <br> 5 to say it's a great chart, because it shows 16 the degree of competition. <br> MS. BLAUVELT: Yes. <br> CHAIRMAN CHRISTIE: So it's really a good chart. <br> MS. BLAUVELT: Yes. So we've got <br> actually about a quarter of the state that's <br> 22 being served by three to five carriers, which <br> 23 is, like I said, better than we had in 2020, <br> 24 where only 15 percent of the state was served <br> 25 by three to five carriers. |
|  | So we are seeing more competition in <br> the individual markets. Carriers are increasing their service area. We talked about, in the last slide, Virginia Premier that was leaving for 2021. And actually, Optima Health Plan has filed to increase its service area by 18 localities, which will encompass the area that Virginia Premier -the Richmond area where Virginia Premier will 10 be leaving in 2021. <br> COMMISSIONER JAGDMANN: Julie, <br> 12 towards the blue area, which carrier is covering the blue area where we have only one? <br> MS. BLAUVELT: I believe it's mainly HealthKeepers. It may be a different carrier 17 in some parts, but for the most part, it's 18 HealthKeepers. And I believe it's all 19 HealthKeepers. <br> COMMISSIONER JAGDMANN: Thank you. <br> MS. BLAUVELT: And the new carrier, <br> Optimum Choice, will be operating mainly in <br> 23 the Northern Virginia area, in about 16 <br> 24 localities up in the Northern Virginia area. <br> 25 We can move to the next slide, if there's no |


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| 1 questions. |  | 1 available. |  |
| 2 All right. This graph is showing |  | 2 COMMISSIONER JAGDMANN: Say that |  |
| 3 the projected carrier participation in the |  | 3 again. So you're basically saying, when you |  |
| 4 individual market again and the percentage of |  | 4 say SHOP, that would be what, Virginia -- |  |
| 5 market share that the carriers are projecting |  | 5 that's the Exchange; that's what it's called, |  |
| 6 themselves to hold. You can see that |  | 6 right? |  |
| 7 HealthKeepers has the majority and they do |  | 7 MS. BLAUVELT: Yes. |  |
| 8 cover almost the entire state. They are |  | 8 COMMISSIONER JAGDMANN: So on the |  |
| 9 projecting 40 percent of the market share in |  | 9 Exchange, for small group, there are three |  |
| 10 the individual market. The only portion they |  | 10 carriers? |  |
| 11 don't cover is the Northern Virginia area |  | 11 MS. BLAUVELT: That's correct. And |  |
| 12 where, under the Blues Agreement, CareFirst |  | 12 their service areas are only in the Northern |  |
| 13 covers. |  | 13 Virginia area. So really -- so really, small |  |
| 14 And the next most populated carrier |  | 14 employers only have the option to purchase |  |
| 15 is Cigna Health Insurance -- Health \& Life |  | 15 coverage through the SHOP Exchange in the |  |
| 16 Insurance Company with 27 percent. And so |  | 16 Northern Virginia areas of Virginia |  |
| 17 there are basically four -- the four carriers |  | 17 currently. |  |
| 18 encompass 90 percent of the individual |  | 18 COMMISSIONER JAGDMANN: And it's a |  |
| 19 market, Kaiser, Optima, Cigna, and |  | 19 requirement, if you're on, you also have to |  |
| 20 HealthKeepers. |  | 20 be off, isn't that correct? Or it used to |  |
| 21 COMMISSIONER JAGDMANN: Julie, if |  | 21 be, if you're on Exchange, you also have to |  |
| 22 you look at Care First Blue Choice, is that |  | 22 offer off Exchange? |  |
| 23 predominantly in the beltway around the D.C. |  | 23 MS. BLAUVELT: Yes, that's correct. |  |
| 24 area? |  | 24 Okay. Next slide. |  |
| 25 MS. BLAUVELT: Yes, that's correct. |  | 25 Okay. This is the small group, |  |
|  | 22 |  | 24 |
| 1 (Indiscernible) as well, Group |  | 1 small employer group market slide of |  |
| 2 Hospitalization Medical Services. Next |  | 2 Virginia. And it's not quite as colorful as |  |
| 3 slide. |  | 3 the individual market, but it actually does |  |
| $4 \quad$ All right. This is a look at the |  | 4 have more carrier participation than the |  |
| 5 small group market and the carriers who are |  | 5 individual market. The least amount of |  |
| 6 participating on and off Exchange. And you |  | 6 participation is in the yellow, but that's |  |
| 7 can see we haven't had as big of swings of |  | 7 still ten carriers that are participating, |  |
| 8 carriers over the years. And in fact, for |  | 8 and ten carriers is the least amount of |  |
| 9 the last four years, it's been very constant. |  | 9 participation that we have in any part of |  |
| 10 You can also see the difference |  | 10 Virginia. |  |
| 11 between the carriers that are participating |  | 11 And throughout Virginia, we've got |  |
| 12 in the small group market versus individual |  | 12 between 10 and 15 carriers participating in |  |
| 13 market in that it's pretty much the reversed; |  | 13 every city and county. So this basically |  |
| 14 almost all the carriers in the individual |  | 14 reflects more competition in the small group |  |
| 15 market were participating on Exchange, which |  | 15 market than in the individual market. Okay. |  |
| 17 individual market, only one carrier was off |  | 17 And this is another slide showing |  |
| 18 Exchange. |  | 18 the share, the projected enrollment that |  |
| 19 So in the small group market, almost |  | 19 carriers have filed for 2021. So the top two |  |
| 20 all of the carriers except for three are |  | 20 are Anthem and HealthKeepers. So together, |  |
| 22 the three carriers that operate on the SHOP |  | 22 HealthKeepers or Anthem is projecting to hold |  |
| 23 Exchange are just mainly in the Northern |  | 2340 percent of the small group market. And |  |
| 24 Virginia area. So that's really the only |  | 24 then we've got UnitedHealthcare projecting a |  |
| 25 portion of the state that SHOP coverage is |  | 25 little more than 18 percent of the market |  |





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| 1 that. I'm assuming that we'll be expecting |  | 1 it increased; that's just a total of each |  |
| 2 the navigators -- that's going to be a large |  | 2 carrier's projected enrollment. |  |
| 3 part of their job this year, is it not? |  | 3 Go to the next slide. We'll talk a |  |
| 4 MS. BLAUVELT: That's correct, yes. |  | 4 little bit about the effects that we've seen |  |
| 5 COMMISSIONER JAGDMANN: All right. |  | 5 and read about of COVID-19 on the health |  |
| 6 That's a huge point. I'm so glad you brought |  | 6 insurance markets. Families USA reported |  |
| 7 that up. |  | 7 that nationally 5.4 million workers became |  |
| 8 MS. BLAUVELT: Yes. And the red and |  | 8 uninsured between February and May of 2020. |  |
| 9 the green areas are areas where the cost of |  | 9 And the expectation is that the uninsured |  |
| 10 the second lowest cost silver plan will be |  | 10 workers are going to move into either the |  |
| 11 increasing. So subsidies will increase most |  | 11 individual market or Medicaid or become an |  |
| 12 likely in those areas from what the |  | 12 insured. |  |
| 13 projections are that we've got. |  | 13 And it's anticipated in studies that |  |
| 14 COMMISSIONER JAGDMANN: Now I'm |  | 14 more people will move into Medicaid than in |  |
| 15 looking at these gray areas. That's an area |  | 15 the individual market, just because of |  |
| 16 a lot of times where -- is that an area where |  | 16 their -- the qualifications of being able to |  |
| 17 we had one carrier? |  | 17 be in Medicaid when they don't have the |  |
| 18 MS. BLAUVELT: Yes. Like in |  | 18 income that they had previously. |  |
| 19 Southwest Virginia, Northern Neck, yes, we |  | 19 COMMISSIONER HUDSON: Julie, quick |  |
| 20 have had one carrier. |  | 20 question: Due to COVID-19, are you seeing |  |
| 21 COMMISSIONER JAGDMANN: But that |  | 21 rising unemployment and furloughs but a lag |  |
| 22 doesn't mean there's one plan; there can be |  | 22 in transition of coverage because most of |  |
| 23 many, many plans, right? |  | 23 these individuals are still under their |  |
| 24 MS. BLAUVELT: They still offer |  | 24 current employer's plan? |  |
| 25 several plans in the areas, yes. |  | 25 MS. BLAUVELT: It's kind of hard to |  |
|  | 38 |  | 40 |
| 1 COMMISSIONER JAGDMANN: Okay. Well, |  | 1 know what to say. I do have another slide |  |
| 2 this is serious stuff. Thank you. |  | 2 that's going to show that we have seen an |  |
| 3 MS. BLAUVELT: Okay. We can go to |  | 3 increase in people moving to the individual |  |
| 4 the next slide. Okay. This is just turning |  | 4 market, but I think that would be correct; |  |
| 5 to the small group market, and looking at the |  | 5 that they're -- we know that, on this slide, |  |
| 6 same slide with the premiums, showing the |  | 6 I talk about carriers making concessions for |  |
| 7 trend over time in the yellow line and the |  | 7 small employer groups that are having a hard |  |
| 8 enrollment showing the trend over time with |  | 8 time coming up with their premium payments |  |
| 9 the green bars. |  | 9 and providing them credits on their rates or |  |
| 10 The trend in the small group market |  | 10 extending the deadline for when the grace |  |
| 11 has been an increase in premium every year |  | 11 period begins to allow more time for the |  |
| 12 since 2015. So that's a little unlike the |  | 12 employers to come up with premiums. |  |
| 13 individual market where we had the sharp |  | 13 So I think it's true that a lot of |  |
| 14 increases in premium in 2018, 2019, and now |  | 14 movement has not occurred yet because, like |  |
| 15 it's decreasing and trying to level out. The |  | 15 you say, employers are furloughing people and |  |
| 16 small group market premiums are continuing to |  | 16 keeping them on their plan or carriers are |  |
| 17 increase. |  | 17 extending the ability of employers to wait |  |
| 18 And you know, from what we've seen |  | 18 further into the year to pay their premiums. |  |
| 19 since 2017, enrollment falling in the small |  | 19 So I guess it still remains to be seen what |  |
| 20 group market, we do show a projected amount |  | 20 effects will happen when all of this shakes |  |
| 21 of the increase in the small group market for |  | 21 out. |  |
| 222021 , but that is a projection that is based |  | 22 COMMISSIONER HUDSON: Thank you. |  |
| 23 on each carrier's submission. |  | 23 MS. BLAUVELT: One thing to think |  |
| 24 So that's not somebody who took a |  | 24 about and one of the statistics from these |  |
| 25 look at the overall market and projected that |  | 25 studies that the Urban Institute presented |  |


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| 1 was that, as we see people move from the commercial markets, either the group market or the individual market, and especially as they move out of the group markets and into more government plans or uninsured population, providers are generally reimbursed in those government program segments of the market. <br> And so we're figuring out that group 10 commercial markets may be expected to pick up 11 that shortfall of the reimbursement that the 12 providers are not receiving. And we saw that 13 the group market was the largest of the 14 population, but that is most likely falling 15 because of coronavirus. <br> That covers that slide and we can move to the next slide. Sorry. I don't know if my system is hung up or the -- can everybody else see the next slide or are we still waiting to see that? <br> CHAIRMAN CHRISTIE: Is it loss of <br> MEC SEP Enrollments from the End of Open <br> 23 Enrollment, a multi-colored bar chart? <br> 24 <br> COMMISSIONER HUDSON: Yeah, I see 25 that as well. | 1 healthcare.gov states. But we do know that there are others that did have a loss of coverage who lost their job and whose income dropped and if they were uninsured when that happened, they were not able to come on to the Exchange through a federal enrollment period. That was true for all healthcare.gov states that they -- if they do not have coverage prior to losing their job, that they 0 could not use the special enrollment period to gain coverage with tax credits on the federal platform. <br> COMMISSIONER JAGDMANN: Julie, <br> 14 that's been a longstanding tenet of the <br> 15 Exchanges. I think, was that primarily <br> 16 because you can't have a situation where <br> 17 people buy insurance the moment that they <br> 18 need it; otherwise, talk about premiums <br> 9 jumping. They will jump sky high. <br> MS. BLAUVELT: Yes. <br> COMMISSIONER JAGDMANN: That was, I <br> think, an accommodation. Well, it's always <br> 23 been, if you lose your job, that's one of <br> 24 those factors, I guess, one of those <br> 25 extenuating circumstances under which you can |
| MS. BLAUVELT: That's it. Then it's <br> just me that can't see it, I guess. <br> CHAIRMAN CHRISTIE: It's up there. <br> MS. BLAUVELT: So this is showing <br> the prevalence of the loss of coverage minimum essential coverage special enrollment period number on -- this is just from the Federal Exchange and how that has -- it's showing back through several years how that 0 changes over each month and the people that enroll coming off of the loss of coverage special enrollment periods. <br> So you can see that, in the graph, 14 that up until April and May of 2020, the 15 numbers were pretty much in line with how 16 they've been in the past couple years. But 17 then we see, April and May, a big shift in 18 people coming into the individual market 19 through the Federal Exchanges. This is a 20 national graph of states that are on 21 healthcare.gov. <br> 22 So a lot of people were able to get <br> 23 coverage, or change coverage; maybe their <br> 24 income changed so they are able to change <br> 25 coverage on the federal platform and | go on the exchange; isn't that correct? <br> MS. BLAUVELT: That's correct. <br> COMMISSIONER JAGDMANN: It's really <br> not a change; just how it's playing out. <br> Now, this chart, I just want to ask <br> you a couple of questions. These are <br> national numbers or Virginia numbers? <br> MS. BLAUVELT: They're national. <br> Well, they're all of the states that use <br> 10 healthcare.gov. <br> COMMISSIONER JAGDMANN: Right. So <br> 12 you wouldn't want anybody to think these are <br> Virginia numbers; these are national numbers. <br> All right. Thank you. Very helpful. <br> MS. BLAUVELT: And I just wanted to <br> say one more thing, that there was a survey <br> done by the Commonwealth Fund. And they <br> found that, among people who lost their jobs <br> during the COVID crisis, most did not have <br> coverage through their job. <br> Okay. We can move to the next <br> slide, which is my conclusion slide. And as <br> 23 I said, David's going to continue on after I <br> 24 finish, but just to wrap things up, back in <br> 25 the beginning, we saw that the percentage of |




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| And believe me, it's a lot of activity that goes on there. <br> Next slide. Okay. It's a little slow. But let's see, here we go. Okay. <br> Every year presents pricing challenges for the carriers in the ACA market. This year was unique in that, truthfully, the biggest challenge that all carriers had was to determine the impact of COVID-19 on their 2021 rates. Now this is a good chance for me to give everybody levels as to what carriers are looking at when they develop their rates for 2021. <br> The initial filing date was May <br> 22 nd. So when carriers submitted their rate 6 filings on May 22nd, it's best that carriers look at -- in fact, they're required by law 8 to start with the most recent year of completed historical experience. <br> Well, on May 22nd of 2020, the most <br> recent completed year is 2019. So carriers are looking back at 2019. They see what's 3 emerging during 2020, so they do work very <br> 24 diligently to try to factor in any changes <br> 25 from 2019 to 2020 , but by the time they have | COMMISSIONER HUDSON: David, I have <br> a couple of questions. <br> MR. SHEA: -- and I'll show you a <br> little detail on it. Yes? <br> COMMISSIONER HUDSON: So my first <br> question is, when you were talking about <br> challenges, what about a second wave of coronavirus that could kind of delay more of care? Do you think that has been factored 0 into as far as our rates and medical costs? <br> MR. SHEA: Well, I think the easiest <br> way to respond to that is to say that <br> 13 whatever carriers assume as of the end of <br> 14 last week is what's in their rates for next <br> 15 year; there are no opportunities to change 16 their assumptions. <br> COMMISSIONER HUDSON: Okay. <br> MR. SHEA: So it's possible. And <br> 9 you know, some of our carriers can -- our <br> 20 presenters today can speak to that, on what <br> 21 they assumed for their individual business. <br> 22 I'm just going to give an overall of, <br> 23 marketwide, what they assumed. And the <br> 24 carriers can speak to whether they assumed a <br> 25 second wave or not. But whatever they |  |
| to set their rates and we have to put <br> everything on a bow and send it off, 2020 is <br> only halfway complete. <br> So they've got a full year last <br> year, they've got a piece of this year, but <br> they are projecting costs for next year. So <br> they've really got to look far ahead. <br> That presents a particular challenge <br> with COVID-19. Number one, as we've all <br> 10 seen, the assumptions of the virus and how it <br> 11 spreads and its impact on the economy has <br> 12 been all over the place. So that's been a <br> 13 big challenge. And frankly, this year, it's <br> 14 not easy developing rates in the ACA market; <br> 15 there always are challenges. But this year, <br> 16 the sole challenge for carriers was to figure <br> 7 out what is the impact of COVID-19 on my 8 rates for 2021. <br> 19 So that's why it's real important <br> 20 for folks to pay attention to, well, will <br> 21 there will be a vaccine available? And how <br> 22 widespread will it be available? And will it <br> 23 be effective and safe? So that's the big <br> 24 challenge for next year's pricing this year. <br> 25 Next slide, please -- | assumed as of the end of last week is in their rates. <br> COMMISSIONER HUDSON: Okay. <br> MR. SHEA: And so if there's news <br> that comes out about a second wave, that will not be able to be impact -- reflected in their rates. <br> COMMISSIONER HUDSON: Okay. Thank you. <br> MR. SHEA: All right. Any more? <br> COMMISSIONER HUDSON: No, we're good. <br> MR. SHEA: Next slide, please. So <br> 14 the summary of COVID-19 assumptions that were <br> 15 included in the 2021 rate filings, we had 26 <br> 16 separate rate filings; that's for both <br> individual and small group. <br> As you're aware, quite a few <br> companies have multiple filings that they <br> 20 submit; for example, United HealthCare has <br> 21 three separate legal entities -- I'm sorry; <br> 22 four separate legal entities in the small <br> 23 group market. Of the 26 rate filings that <br> 24 were submitted for the 2021 claim year, only <br> 25 nine of those filings included an adjustment | 56 |


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| 1 to their rates for COVID-19. |  | 1 have increased. |  |
| 2 The others said that the large |  | 2 And on a smaller scale, there's also |  |
| 3 unknown with respect to COVID-19, they had |  | 3 some COVID-19 direct costs that are built |  |
| 4 decided that they would just leave their |  | 4 into those assumptions. But again, the |  |
| 5 rates as they are with no increase due to |  | 5 presenters could speak better to their |  |
| 6 COVID-19. |  | 6 particular assumptions and their rates. |  |
| $7 \quad$ Initially, when the rate filings |  | 7 Next slide. Okay. I'm not seeing |  |
| 8 came in on May 22nd, the rate increase due to |  | 8 any difference on my screen, so I will just |  |
| 9 COVID-19 ranged from 2.4 percent to 8.4 |  | 9 speak to -- there it is. It's loading up. |  |
| 10 percent. So, obviously, the carriers were a |  | 10 I've got a summary of the COVID-19 |  |
| 11 little bit skittish in their initial |  | 11 assumptions that are built into the rates for |  |
| 12 assumptions in their initial filings. |  | 12 our presenting companies. And this is how |  |
| 13 However, when all was said and done, |  | 13 they ended up. In the individual market, the |  |
| 14 the final adjustments to carriers' rates for |  | 14 changes ranged from nine-tenths of a percent |  |
| 15 COVID-19 ranged from two-tenths of a percent |  | 15 to 2.9 percent. |  |
| 16 to 3.7 percent. So carriers got a little bit |  | 16 And in the small group market, for |  |
| 17 more optimistic about the impact of COVID-19 |  | 17 those carriers presenting today, the changes |  |
| 18 on their rates for 2021. But there are still |  | 18 were anywhere from 0 to 3.7 percent. And |  |
| 19 minimal impact. |  | 19 again, the companies could speak better to |  |
| 20 And truth be told, the main reason |  | 20 what's built into those numbers. |  |
| 21 why our rate -- initial rate changes changed |  | 21 Next slide, please. Julie had |  |
| 22 from the initial filing to the final filing |  | 22 mentioned this earlier, that some carriers |  |
| 23 was due to the fact that carriers got, like I |  | 23 developed some premium relief programs. |  |
| 24 said, a little bit more optimistic about |  | 24 These are applicable only to the small group |  |
| 25 COVID-19. And our individual presenters are |  | 25 market. As you can see, Anthem and |  |
|  | 58 |  | 60 |
| $1 \quad$ welcome to speak to their assumptions. |  | 1 HealthKeepers provided a 15 percent reduction |  |
| 2 Now, those assumptions kind of broke |  | 2 to April premiums. CareFirst and GHMSI, a 10 |  |
| 3 down into numerous areas. It was mentioned |  | 3 percent reduction applicable to August. And |  |
| 4 earlier about deferred care or pent-up demand |  | 4 UnitedHealthcare provided a 10 percent |  |
| 5 of services. Now, again, we have to |  | 5 reduction applicable to May premiums. |  |
| 6 remember, this is now going into 2021. So it |  | 6 Next slide. This slide shows the |  |
| 7 really doesn't matter what happens the rest |  | 7 pricing trends for our presenters in both the |  |
| 8 of this year. What these assumptions are for |  | 8 individual and the small group markets. And |  |
| $9 \text { are } 2021$ |  | 9 a good way to think of this is if you try to |  |
| 10 There was also assumptions about the |  | 10 take out all of the noise going on, for |  |
| 11 economic impact of job loss, not only in the |  | 11 example, with COVID-19 and other impacts that |  |
| 12 small group market but in the individual |  | 12 are sort of out there in the environment, |  |
| 13 market. There was also some concern about |  | 13 take those away, and generally, where |  |
| 14 the health status of the people that remain |  | 14 carriers start making their projections are |  |
| 15 in the market. Those who can't afford it are |  | 15 with what's called pricing trends. |  |
| 16 probably the first to drop out and they are |  | 16 And what this shows is -- as you can |  |
| 17 usually healthier individuals. |  | 17 see, the places of service, in-patient |  |
| 18 There was some assumption about |  | 18 hospital, outpatient, physician, and |  |
| 19 changes in provider reimbursement; that |  | 19 prescription drugs -- carriers provide |  |
| 20 physicians and some hospitals have had, in |  | 20 details on their expected changes in cost for |  |
| 21 some cases, a dramatic drop-off in revenue. |  | 21 each of those places of treatment and changes |  |
| 22 And so there's a possibility that some of |  | 22 in the utilization of services. |  |
| 23 those providers will go back to the carriers |  | 23 If you look all the way on the |  |
| 24 that they participate with and try to work |  | 24 right-hand side of the column where those |  |
| 25 out an arrangement where their reimbursements |  | 25 trends are totaled up, you can see generally, |  |


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| 1 even though all of these carriers are |  | 1 market. There were not many changes that the |  |
| 2 different, they operate in different markets, |  | 2 small group market experienced with the |  |
| 3 they have different blocks of business of |  | 3 introduction of the ACA. So for them, it was |  |
| 4 insureds, you can see that generally their |  | 4 more or less business as usual. So that |  |
| 5 trends are pretty much in the same |  | 5 meant that there could be some predictability |  |
| 6 ballpark. |  | 6 and stability over time. And you can see the |  |
| 7 And you can also see, when you look |  | 7 small group loss ratios, the lowest has been |  |
| 8 at some of the details, for example, pretty |  | 876 percent and the highest has been 81,82 . |  |
| 9 much every carrier assumes drug costs are |  | 9 Likewise, in the individual |  |
| 10 going to increase at a much faster rate than |  | 10 market -- and you might recall Julie's graphs |  |
| 11 the utilization of prescription drugs for |  | 11 that showed that big bump in average premium |  |
| 12 next year. And generally, that's the same in |  | 12 from 2017 to 2018. Well, if you think about |  |
| 13 pretty much every category, inpatient, |  | 13 it , when carriers were projecting their 2018 |  |
| 14 outpatient, physician, and prescription |  | 14 rates, they were looking at 2016. And that |  |
| 15 drugs, is generally carriers are expecting |  | 15 year had the highest loss ratio collectively. |  |
| 16 the costs of those services to increase |  | 16 And so that meant carriers felt like they |  |
| 17 greater than the use of those services. |  | 17 were on the verge -- and this is true of some |  |
| 18 So this chart in health insurance |  | 18 -- they were on the verge of losing money, |  |
| 19 has been very important in the last, well -- |  | 19 which would be disastrous if they didn't have |  |
| 20 since there's pretty much been health |  | 20 enough money to pay claims. So they had to |  |
| 21 insurance. This is the key where carriers |  | 21 adjust their rates accordingly. |  |
| 22 start to make their projections for rates. |  | 22 Also, at about that same time in the |  |
| 23 The ACA, obviously, provides |  | 23 2016-2017 period, there was considerable |  |
| 24 different challenges and different |  | 24 amount of news with respect to dismantling |  |
| 25 complications, but this is the baseline where |  | 25 the ACA, removing the individual mandate. |  |
|  | 62 |  | 64 |
| 1 carriers start. And you can see that they've |  | 1 And that's what Julie mentioned earlier, that |  |
| 2 pretty much all coalesced around the same |  | 2 the federal government stopped providing |  |
| 3 general range. |  | 3 payments for cost-sharing reductions; that |  |
| $4 \quad$ Next slide, please. The next slide |  | 4 was all in that period of time, while also |  |
| 5 that's coming up -- again, I don't see it |  | 5 the carriers were seeing extremely high loss |  |
| 6 right away on my screen -- but the next slide |  | 6 ratios. So that explains why that average |  |
| 7 that's coming up shows historical loss ratio |  | 7 premium shot up so much from 2017 to 2018. |  |
| 8 experience for the ACA markets in Virginia. |  | 8 As you can see in the individual |  |
| 9 Loss ratio is a simple measure in health |  | 9 market, as you progress along, 2018 and 2019, |  |
| 10 insurance. It's basically your claims |  | 10 as a result of some of those high rate |  |
| 11 divided by your premium, and it represents |  | 11 increases, the loss ratios began to decline |  |
| 12 the percentage of premium that gets paid out |  | 12 quite dramatically. But for the '20 and '21 |  |
| 13 in claims every year. |  | 13 period, carriers are collectively projecting |  |
| 14 And what's notable when you look at |  | 14 to have a loss ratio in the individual market |  |
| 15 this graph as it progresses from 2014 to 2021 |  | 15 in the 80,81 percent range. So they're |  |
| 16 is the blue bar is the individual market and |  | 16 trying to get back to some stabilized |  |
| 17 the orange is the small group market. And |  | 17 normal. |  |
| 18 you can see, there's considerably more |  | 18 Next slide, please. |  |
| 19 volatility in the individual market than |  | 19 COMMISSIONER JAGDMANN: Can I ask a |  |
| 20 there is in the small group market. |  | 20 question, David? |  |
| 21 One of the main reasons for that |  | 21 MR. SHEA: Yes. |  |
| 22 goes back to the fact that, when the ACA was |  | 22 COMMISSIONER JAGDMANN: This is just |  |
| 23 introduced, it represented a dramatic change |  | 23 to clarify. I'm assuming that all of these |  |
| 24 to the individual health insurance market but |  | 24 slides are -- it's Virginia data. And you do |  |
| 25 a fairly muted change to the small group |  | 25 have Virginia, I see it, ACA historical data |  |




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| rates down; in fact, rates have gone down after the individual mandate was repealed. Now, that could just be statistical noise and probably is statistical noise. <br> But if this chart showed rates from 2010, they would be a lot higher increases. Because we've been keeping the rate increase since 2010, and they're a lot higher than these, if you use that as a baseline. This 0 is from 2015, I notice, and not prior to 12015. <br> MR. SHEA: That's a good point. <br> This measures the rate changes for the ACA 4 market. Prior to that, carriers were all over the place; they didn't offer the same 16 set of benefits. There were no essential 7 health benefits that they were required to offer. <br> The rating requirements, the rating <br> variables like age and gender and health <br> underwriting, they were all over the place. <br> So it was virtually impossible to measure a change in the average individual health insurance premium prior to the ACA. There 25 were studies that did that, but you'd have to | I mean, let's hope the trend continues, for gosh sakes. <br> MR. SHEA: We certainly do. We <br> certainly hope the trend continues. And you <br> know, you have a good point about the <br> individual mandate. Prior to the <br> introduction of the ACA, an enormous number <br> of people, including many health actuaries, <br> believed that the linchpin, the keystone to <br> 0 the individual market was the individual <br> mandate requiring people to purchase coverage. <br> CHAIRMAN CHRISTIE: Right. <br> MR. SHEA: While that may be true to <br> a degree, the more powerful incentive to get <br> 6 people and keep people in the individual <br> 17 market was the subsidized coverage. That was <br> 18 much more powerful than a government mandate. <br> CHAIRMAN CHRISTIE: Right. <br> MR. SHEA: And so, yes, the <br> individual mandate, probably not a great <br> thing that it's no longer there, but it <br> wasn't the doomsday scenario that everybody <br> 24 had expected, because the subsidies were the <br> 25 keys to keep people in the market. |
| make a lot of assumptions and try to put a <br> lot of carriers on an equal footing before <br> you could get a real good measurement of what <br> those rate changes looked like. And as the <br> ACA was -- <br> CHAIRMAN CHRISTIE: Well, but what <br> we as a Bureau have to do is to take the <br> popular plan -- <br> MR. SHEA: -- introduced, pretty <br> 0 much everything -- right. <br> CHAIRMAN CHRISTIE: And take the <br> most popular plan, you're right, it wasn't <br> community rating. <br> MR. SHEA: That's true. <br> CHAIRMAN CHRISTIE: And it wasn't <br> 6 guaranteed issue. And those are both good <br> 7 things. But they've come at a price. So <br> 18 let's just be realistic about it. It's great <br> 9 seeing rates -- <br> MR. SHEA: That's true. <br> CHAIRMAN CHRISTIE: -- go down. <br> 22 It's great seeing rates go down. I mean, <br> 23 that's wonderful. It's a heck of a lot <br> 24 better than going up 70 percent. But you <br> 25 know, this only goes back but so many years. | So carriers have managed to work <br> around that. And what we're seeing is the result of all that work. And like I said, we expect an average rate decrease in the individual market in Virginia next year of about 7 percent. <br> CHAIRMAN CHRISTIE: Well, the <br> biggest concern I've seen in this presentation -- and in Julie's -- is that the 0 enrollment is the lowest it's been in ten 1 years. And you know, as you well know, the 12 only way you can have guaranteed issue and 13 community rating is with a large enough 4 enrollment of healthy people. That's the 15 only way you can have it. <br> Otherwise, it's just a matter of arithmetic; the rates go up. If the 18 morbidity goes up -- and we haven't heard the 19 term morbidity -- but that's the claims and 0 the -- <br> MR. SHEA: Right. <br> CHAIRMAN CHRISTIE: -- and what <br> we've heard for years in these presentations <br> 24 is the concern that the morbidity -- and it's <br> 25 been a lot more applicable, interestingly |



| 81 | 83 |
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| 1 group market, there isn't a huge amount of | 1 we don't have the -- you don't have the exact |
| 2 rate variation, as there is in the individual | 2 premium, but that's okay. But just in |
| 3 market. So we're not going to see big | 3 looking back over these presentations over |
| 4 changes in these percentages, regardless of | 4 the years and being aware of the changes that |
| 5 whether you do it on premium or whether you | 5 are proposed and have occurred, we are aware |
| 6 do it on members, because the premiums are | 6 that there's been, I would call it, the |
| 7 much more clustered together in the small | 7 flight or attempted flight from the |
| 8 group market than they are in the individual | 8 individual market to the small group market. |
| 9 market. | 9 And I'm assuming that you don't have the |
| 10 And you can see we're expecting an | 10 numbers here, but the premiums are lower in |
| 11 average of about 5 percent change, 5 percent | 11 the small group market than they are in the |
| 12 increase in small group rates in Virginia for | 12 individual market generally; is that correct? |
| 132021. | 13 MR. SHEA: That is very true. |
| 14 COMMISSIONER JAGDMANN: Now, David, | 14 Generally speaking, they are lower in the |
| 15 we certainly understand that there's -- | 15 small group market than they are in the |
| 16 MR. SHEA: And also, remember -- | 16 individual market. |
| 17 COMMISSIONER JAGDMANN: Go ahead. | 17 COMMISSIONER JAGDMANN: And do you |
| 18 You finish and then I'll ask my question. | 18 know where we are -- where are we with these |
| 19 MR. SHEA: And we also have to -- | 19 issues? And what's going on with, I'd say, |
| 20 pardon? | 20 options for individuals? Do we have -- I |
| 21 COMMISSIONER JAGDMANN: I said, I | 21 know there were -- |
| 22 will have a question at the end. I think | 22 MR. SHEA: With respect to the plans |
| 23 it's easier if I wait, because of the delay. | 23 that are available? |
| 24 I don't want to mess up your flow, but I have | 24 COMMISSIONER JAGDMANN: Yes. No, |
| 25 a question at the end, when you finish this | 25 with respect to our individuals that -- |
| 82 | 84 |
| 1 slide. | 1 MR. SHEA: Is that with respect to |
| 2 MR. SHEA: Okay. That's fine. | 2 the plans that are available? |
| 3 Okay. That's great. | 3 COMMISSIONER JAGDMANN: Yes. Well, |
| 4 And also, one minor little thing is, | 4 no, actually, I'm just saying are there -- |
| 5 as Julie showed earlier with the number of | 5 MR. SHEA: The presenting carriers |
| 6 carriers in the market, these percentage | 6 can speak about that. |
| 7 changes were based on the carriers that were | 7 COMMISSIONER JAGDMANN: Okay. I'll |
| 8 in the market at the time. | 8 ask that then. Okay. |
| $9 \quad$ So it's possible that a carrier or | 9 MR. SHEA: Yeah. And I would say, |
| 10 two in 2017 who had substantially high rate | 10 generally speaking, the plans, the health |
| 11 increases, say, in the small group market are | 11 plans that are available in the small group |
| 12 no longer here or left the market in 2018. | 12 market are richer than those in the |
| 13 It still tells the same story of what | 13 individual market, if you think in terms of |
| 14 happened in that year though. | 14 deductibles, just deductibles. The average |
| 15 And like Judge Christie said | 15 deductible in the small group market is going |
| 16 earlier, not focusing so much on the absolute | 16 to be much lower than it is in the individual |
| 17 numbers but the trend over time. And | 17 market. |
| 18 particularly, when you compare individual and | 18 And likewise, with co-insurances and |
| 19 small group, you can see the individual of | 19 co-pays. The plans will be richer in the |
| 20 the small group rate changes are relatively | 20 small group market than they will be in the |
| 21 stable compared to the individual ones. | 21 individual market. |
| 22 Okay. Let's go to the next slide. | 22 And I think we can go to the next |
| 23 COMMISSIONER JAGDMANN: Well, I have | 23 slide. I have reached the end of the road |
| 24 a question, if you're through now. When | 24 for me. I can at least see the title. Okay. |
| 25 you're looking at the percentage of increase, | 25 CHAIRMAN CHRISTIE: Any questions |


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| 1 for David? |  | 1 off. |  |
| 2 MR. SHEA: And these are the list of |  | 2 MR. CONNELL: Thank you. So I'll |  |
| 3 our presenting companies today. Yeah. |  | 3 start with individual here. And I think it's |  |
| 4 CHAIRMAN CHRISTIE: Any other |  | 4 a pretty good story as far as what we're |  |
| 5 questions for David? All right. Well, |  | 5 going to say for the consumers. And the |  |
| 6 David, thank you. As always, very |  | 6 bottom line that you'll see on the most |  |
| 7 informative and interesting. And so I guess |  | 7 popular plan is about an 8.4 percent |  |
| 8 we will move on to the actual companies. |  | 8 decrease. So that's pretty close to our |  |
| 9 MR. SHEA: Companies, yes. |  | 9 average. I think we're in the neighborhood |  |
| 10 CHAIRMAN CHRISTIE: We start with |  | 10 of a - 8 percent overall. And this most |  |
| 11 HealthKeepers and Anthem. Tim Connell, you |  | 11 popular plan is a silver plan that you're |  |
| 12 can just come on up onto the screen and just |  | 12 looking at here. |  |
| 13 hit the high points for us. |  | 13 Some of the components are broken |  |
| 14 MR. CONNELL: All right. Thank you. |  | 14 down there on the bottom half of the page, |  |
| 15 Can you hear me? |  | 15 where you can see what's driving the |  |
| 16 CHAIRMAN CHRISTIE: Yes. |  | 16 increase. And I'll mention here that we |  |
| 17 MR. CONNELL: Good morning. This is |  | 17 talked a little bit about morbidity earlier, |  |
| 18 Tim Connell. I'm with Anthem plans, located |  | 18 too. And there's sort of an interplay here |  |
| 19 at 2221 Edward Holland Drive in Richmond, |  | 19 with morbidity and risk adjustment that I'll |  |
| 20 Virginia. I'll be here representing the |  | 20 just mention. |  |
| 21 Anthem plans for individual and small group, |  | 21 And that is when, say, in our case, |  |
| 22 so that includes Anthem Individual |  | 22 where morbidity improves in our population |  |
| 23 HealthKeepers as well as small group |  | 23 but other carriers are seeing the same |  |
| 24 HealthKeepers and small group Anthem Health |  | 24 morbidity, we'll actually have to pay some in |  |
| 25 Plans of Virginia. |  | 25 risk adjustment for that. So the risk |  |
|  | 86 |  | 88 |
| 1 I think we're starting here -- the |  | 1 adjustment, as it's used in the individual |  |
| 2 first slide you see is our rate increases for |  | 2 market, is meant to normalize a little bit |  |
| 3 the individual market. I thought I'd give a |  | 3 for carriers that may be unlucky and get many |  |
| 4 couple comments, just some of the things that |  | 4 poor health risks and groups that happen to |  |
| 5 were mentioned earlier in the call, just to |  | 5 get very healthy risks would have to pay into |  |
| 6 level set a little bit. |  | 6 it. So there's a little bit of interplay |  |
| $7 \quad$ During the Deputy Commissioner's |  | 7 with that. |  |
| 8 discussion of participation in the market, we |  | 8 And that's what's meant to be |  |
| 9 have expanded our footprint in both 2019 and |  | 9 reflected in the second and the fourth line |  |
| 10 in 2020. So we had a smaller area of |  | 10 in our buildup, that we're actually expecting |  |
| 11 coverage in 2018, and it's a little bit |  | 11 some morbidity improvement in our population. |  |
| 12 larger in '19. And in 2020, as well as 2021, |  | 12 But on the other side of the equation, we'll |  |
| 13 we are participating in what we call our full |  | 13 actually have to pay a little bit back into |  |
| 14 participation market. |  | 14 risk adjustment. |  |
| 15 So we're in all the counties that we |  | 15 The thing we really worry about in |  |
| 16 are eligible for with the Blue Cross |  | 16 the market is when the overall market |  |
| 17 Association agreements. So the other |  | 17 increases in morbidity. And I think that's |  |
| 18 counties in the northern part of the state |  | 18 what Judge Christy was referring to earlier, |  |
| 19 would be in the CareFirst regions. So our |  | 19 where we see, you know, people leaving the |  |
| 20 participation is full statewide, both this |  | 20 market and they tend to be healthier people. |  |
| 21 year and what we're proposing for next year. |  | 21 And you might see your morbidity increase, |  |
| 22 CHAIRMAN CHRISTIE: And thank you. |  | 22 but you wouldn't see any risk adjustment |  |
| 23 Yes, thank you for that. Because the more |  | 23 compensation for that, because it's really |  |
| 24 carriers participate in the more localities, <br> 25 the more obviously, consumers are better |  | 24 everybody's -- you know, all carriers seeing 25 the morbidity increase. |  |
| 25 the more, obviously, consumers are better |  | 25 the morbidity increase. |  |



| 93 | 95 |
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| Other/Favorable Experience, -13 percent. That's the biggest driver to bring it down. How would you describe that line? <br> MR. CONNELL: Yes. Most of that is in the favorable experience. So I think that's what we're trying to reflect there. And that could be what we're seeing through -- as David mentioned earlier, the 2019 experience is our primary experience 10 that we're using. We're also trying to look 1 at the early 2020 development, though it has been a little bit difficult to get that, especially with COVID-19. <br> CHAIRMAN CHRISTIE: But what's the favorable experience? It's not morbidity 16 because you've got a morbidity line. It's 17 not trend. What is it? <br> 18 MR. CONNELL: So it could be the 19 claim experience we saw for 2019. There 20 could be morbidity wrapped into it, in that <br> 21 what we assumed in morbidity for 2020 was 22 higher than what we needed for an adjustment 23 like that. So I think it's related to prior 24 assumptions that we made in the 2020 rates. <br> 25 And it's also related to how 2019 experience | kind of hit quickly on some of the other line items. <br> COMMISSIONER CHRISTIE: Not really. <br> We just want to stick to the most popular -- <br> COMMISSIONER JAGDMANN: Well, I'd <br> asked him to go over the definitions of these <br> things so people -- <br> CHAIRMAN CHRISTIE: Oh, yeah. No. <br> COMMISSIONER JAGDMANN: -- know what <br> 0 we're talking about. <br> CHAIRMAN CHRISTIE: I'm just trying <br> 12 to -- <br> COMMISSIONER JAGDMANN: Move this <br> along, I know. <br> CHAIRMAN CHRISTIE: -- keep it from <br> being so long today. <br> COMMISSIONER JAGDMANN: Yeah, just <br> 8 go down through there, just quickly, what you think they mean. <br> MR. CONNELL: Sure. The trend is <br> more of a global item that we use in our <br> 22 pricing. I think David Shea's presentation <br> 23 had a line item for this as well. But it's <br> 24 meant to cover what we just expect to happen <br> 25 in the environment, to be cost per unit, |
| has come in and what we think that means in the 2020 period. <br> COMMISSIONER JAGDMANN: Would you <br> say -- what I hear you saying is that there's some stability in there. You're seeing some stability in your facts and what's coming to fruition. Is that what you're -- generally, is that sort of it? <br> MR. CONNELL: I think so. I think <br> 10 so. You know, this is the second year in a 11 row we're going to be giving a decrease in 12 the rates. So I think that was not where we 13 expected to be two years ago. I think we 4 were worried about the stability, and we are 5 seeing that it has stabilized a little bit. <br> Certainly, we're kind of keeping an <br> 7 eye on new developments. And certainly, with 18 discussions on COVID-19, there's a lot of 19 uncertainty there. But we do see that 20 there's been some stabilization. <br> 21 CHAIRMAN CHRISTIE: Okay. You can <br> 22 focus on your most popular plan and -- well, 23 you've already done it, really. <br> 24 MR. CONNELL: Yep. I didn't know if <br> 25 we wanted go over any of the other -- I'll | utilization, provider increases that we have to give, new technologies; it covers kind of a wide variety of things. And it's generally used for all the insureds in a similar way. <br> We did use this trend item as well <br> to cover the uncertainties with COVID-19. So <br> we can get into that a little bit, if you'd <br> like, but that's where we are keeping -- <br> where we're assuming the COVID impact would <br> 10 hit, for the most part. <br> COMMISSIONER HUDSON: Tim, I just <br> 12 have a question, just to touch upon that. <br> 13 I'm sure when you provided the information to <br> 14 our Bureau of Insurance that there were <br> 15 algorithms and models that you had to work <br> 16 on. Do you think that the coronavirus <br> 17 pandemic complicated the models that you had <br> 18 to put together to set the prices for next <br> 9 year's premiums and co-pays? <br> MR. CONNELL: Definitely, yes. <br> Yeah, we really -- and we kind of joke <br> internally that we needed to be economists <br> 23 and clinicians and, you know, we certainly <br> 24 relied on some of our experts within the <br> 25 company to help us with that. |




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| 1 tax in the rate, it is being removed in 2021. |  | 1 distribution by area, we just redistributed |  |
| 2 Other non-benefit expenses really |  | 2 that a little bit, and that caused a |  |
| 3 relate to sort of administrative and other |  | 3 slight -- just a slight bump in the factor, |  |
| 4 changes which are fairly minor. And the |  | 4 but that was really not an area-specific |  |
| 5 benefit changes would be, when we looked at |  | 5 change; that was just kind of a getting the |  |
| 6 the specific plan design, there's a slight |  | 6 regions back to an average of 1.0. |  |
| 7 change. |  | 7 Any questions? We can go to the |  |
| 8 I do see, above the description of |  | 8 next slide, I think. |  |
| 9 the products, if you look higher on the first |  | 9 CHAIRMAN CHRISTIE: Keep moving. |  |
| 10 half of the page, we did raise our |  | 10 MR. CONNELL: I believe we'll be on |  |
| 11 out-of-pocket maximum, which means the |  | 11 small group next. Okay. So I think this is |  |
| 12 member's responsibility on this plan, its |  | 12 also a pretty good news story with our rate |  |
| 13 final -- I guess, highest liability a member |  | 13 increases. What you're seeing here is the |  |
| 14 might absorb on this plan was raised a little |  | 14 first quarter of 2021 relative to first |  |
| 15 bit. So that probably caused some benefit |  | 15 quarter 2020. |  |
| 16 change that would reduce the plan. |  | 16 We also file quarterly step |  |
| 17 COMMISSIONER JAGDMANN: Thank you. |  | 17 increases for second through fourth quarter. |  |
| 18 I think you did a nice job of those |  | 18 We do have a chance to revisit those and file |  |
| 19 definitions, and nobody else will have to do |  | 19 them at a later time if we want to revise |  |
| 20 it . Unless their definitions are different |  | 20 rates. But at this time, we're just |  |
| 21 than yours, which they may be for, whatever, |  | 21 discussing the first quarter number. |  |
| 22 benefit change, whatever. Thank you very |  | 22 And I think it's a similar -- kind |  |
| 23 much. |  | 23 of a similar breakdown from what we're seeing |  |
| 24 MR. CONNELL: Sure. |  | 24 here. The morbidity is up slightly, which is |  |
| 25 CHAIRMAN CHRISTIE: Yeah, you did a |  | 25 kind of what we expect to happen in the |  |
|  | 106 |  | 108 |
| 1 good job on that. |  | 1 market. Trend is in the neighborhood of what |  |
| 2 COMMISSIONER JAGDMANN: Now on to |  | 2 we had for individual, I think, between |  |
| 3 the rates. |  | 3 around the 7 -and-a-half percent range. |  |
| 4 CHAIRMAN CHRISTIE: Unless somebody |  | 4 The risk adjustment, in this case, |  |
| 5 later wants to say you got it wrong, we'll |  | 5 is a slight favorable number. And this was |  |
| 6 not ask them to do it again. |  | 6 sort of a recognition of what we've been |  |
| 7 MR. CONNELL: Okay. Any other |  | 7 observing in our most recent risk adjustment |  |
| 8 questions? I think we can move on to the |  | 8 results. I don't think this was necessarily |  |
| 9 next slide. |  | 9 an offset to the morbidity, but we calibrated |  |
| 10 So, really, not much on the way of |  | 10 where our risk adjustment was relative to the |  |
| 11 changing our other factors in this market for |  | 11 market. And that caused a slight decrease in |  |
| 12 individual. You'll see a couple of those |  | 12 the rates compared to where we had it in the |  |
| 13 numbers in the negative range, which is |  | 13 first quarter of '20. |  |
| 14 related to a law that changed, I think it |  | 14 Again, the health insurance tax |  |
| 15 was, back in December, such that tobacco |  | 15 removal is about a -3 . The admin and other |  |
| 16 couldn't be sold anymore to people under 21. |  | 16 non-benefit expenses is similar to what we |  |
| 17 And we did have a tobacco load at those ages, |  | 17 saw in individual. For benefit changes, I |  |
| 18 so we've removed that load going forward; |  | 18 would say we also probably lumped into |  |
| 19 that's the reason for the negative change |  | 19 benefit changes here the favorable experience |  |
| 20 there. |  | 20 that we've been observing. So I think this |  |
| 21 Area changes are listed on the right |  | 21 is a combination of both of those. The |  |
| 22 side. And really, there was no area change, |  | 22 reason I put that on a separate line here was |  |
| 23 but we -- what we say in the trade is we |  | 23 to call out the area factor change that's on |  |
| 24 renormalized so that the average is a 1.0 for |  | 24 the next line. |  |
| 25 the state. And as we saw our membership |  | 25 But really, benefit changes, as a |  |


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| line here, includes favorable experience as well as the benefit changes. And most of that is probably in the favorable experience. I would put probably about a three to four percent favorable impact that came from claim experience. <br> CHAIRMAN CHRISTIE: Let me ask you a question, Tim. This relates to what you think might be the COVID impact. So small 10 group is 1 to 50 , correct? <br> MR. CONNELL: Yes. <br> CHAIRMAN CHRISTIE: So, obviously, <br> 13 this is small business. This is the small 4 business market. And we know that, certainly 5 in March and April, small businesses took a 16 huge hit from COVID. Certainly, in certain 17 industries like restaurants and service 8 industry. <br> What have you seen -- and the <br> 20 biggest scary thing about this is whether <br> 21 these small businesses are just failing and <br> 22 going away, in which case they're not paying <br> 23 premiums because they're not even in <br> 24 existence anymore. And of course, they had <br> 25 the PPP, you know, the small business loans. | know, most hard hit by the economy and may not be ones that offer coverage. So it's a tricky one to answer, and I don't really think we're out of the woods yet. <br> But I think, you know, we haven't seen the losses yet, but it's definitely something we're trying to track and keep our heads with. <br> CHAIRMAN CHRISTIE: Okay. <br> MR. CONNELL: All right. So back on the favorable experience, as I mentioned, was 12 on the benefit changes. And the area factor 13 for our rates chosen actually went up 2 14 percent. And I think we'll see some of these 15 geographic factors here. <br> 16 So a couple of areas, what we did is 17 a restudy of our area factors in small group. 18 And our approach has been to not -19 especially with a small less-than-credible 20 area, not to react too much to an individual 21 year claim experience. We tend to look at 22 multiple years. We also tend to try to move 23 the factors a little more gradually rather <br> 24 than have them swing from year to year. So <br> 25 that's been sort of our methodology to keep |
| But what are we seeing just in the last few, couple months, I mean, since March, that tells you about the trend and what's happened in the small business market because of COVID? <br> MR. CONNELL: Yeah, that's a tough one to answer. And I'm not as close to the front lines as some others in the company. I would say we expected some losses. And with 10 the economy going down, we expected more of a sharp decrease in membership. And we haven't quite seen that so far. <br> Now we're wondering, is that in 4 part -- you know, we're also trying to be 15 accommodating, too, to some of these small 16 employers, in that, if they need extensions 17 on their premium or we may not be, you know, 18 terminating them in the normal process that 19 we would have before if they hadn't paid 20 their premiums. <br> 21 But so far, we haven't seen the <br> 22 membership maybe drop off as much as we would <br> 23 have expected. So it's really hard to say if <br> 24 that's representative of the economy or if <br> 25 it's maybe just the industries that are, you | the area factors relatively stable. <br> And in the Richmond area, we did <br> bump up the area factors this year, but we <br> did have, as you can see, some area factors <br> also went down. <br> COMMISSIONER JAGDMANN: I think just <br> the area factor, that's if you're . 939 like <br> Charlottesville, that would be a slight <br> reduction, as you see, over there, .07 ; that <br> 10 means it's slightly less. And who was the <br> benchmark for you again; was it Richmond? <br> MR. CONNELL: Yeah, the benchmark <br> now is in Richmond. Yes. <br> So you could also see from this, for <br> example, the Charlottesville would be one of <br> 16 the lower area factors in the state. And the <br> 17 highest one looks like it is in Blacksburg. <br> 18 So if you're just kind of looking at those <br> 19 relative to one another, which are relatively <br> 20 less expensive and more expensive. <br> 21 COMMISSIONER JAGDMANN: And that is <br> 22 -- is this because the rates all were -- I'm <br> 23 curious; in other years, these factors have <br> 24 been more divergent. But has that change <br> 25 already been factored into the rates and this |


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| 1 is just a change from last year's benchmark? |  | 1 Owings Mills, Maryland, 21117. |  |
| 2 Or are the costs really this similar across |  | 2 Today I'm going to be presenting |  |
| 3 the state? |  | 3 rates for 2021 small group market for the |  |
| 4 MR. CONNELL: Yeah, these are pretty |  | 4 CareFirst BlueChoice entity. And when we |  |
| 5 representative of the costs across the state |  | 5 look at the slide, just going down to the |  |
| 6 for Anthem. And you know, I think it's just |  | 6 bottom there, to start, and then I'll do the |  |
| 7 a combination of things. It's the provider |  | 7 details. Overall, for our most common plan, |  |
| 8 cost in those areas. It could just be |  | 8 the rates are increasing by a half a percent, |  |
| 9 provider practices in those areas that |  | 9 so very modest. |  |
| 10 diverge a little bit. |  | 10 CareFirst sells small group in |  |
| 11 COMMISSIONER JAGDMANN: But they're |  | 11 BlueChoice in the rating area 10 , which is |  |
| 12 really not that different when you look at |  | 12 Northern Virginia. We have approximately |  |
| 13 those areas. |  | 1343,000 members. This most popular plan, you |  |
| 14 MR. CONNELL: They're not too far |  | 14 can see there, is about 8.7 percent of our |  |
| 15 apart in this market. Even in the individual |  | 15 total membership. |  |
| 16 market, I don't think there's too wide of a |  | 16 So that relatively flat rate |  |
| 17 swing between areas. But it's something that |  | 17 increase, it's made up of several factors |  |
| 18 we try to keep track of. |  | 18 which I'll go through. So trend from 20 to |  |
| 19 And when we measure it, we also -- |  | 1921 is about 6.1 percent; risk adjustment, the |  |
| 20 we try to factor out anything that's related |  | 205.1 there basically says that we expect to |  |
| 21 to health risk when we're looking at the |  | 21 pay a little bit more to our competitors in |  |
| 22 claim experience, too. |  | 22 the risk adjustment program. And then you |  |
| 23 All right. Next slide. This will |  | 23 see those two are offset by the HIT removal |  |
| 24 be our other legal entity and small group. |  | 24 of the -3-and-a-half. And then just going |  |
| 25 So we can probably go through this fairly |  | 25 down, right below the line there for base |  |
|  | 114 |  | 116 |
| 1 quickly. I think the results are similar to |  | 1 period index rate, similar to what Anthem was |  |
| 2 what we saw in the HealthKeepers. And I |  | 2 talking about, that -5 is that we're seeing |  |
| 3 think actually our most popular plan is |  | 3 emerging experience compared to what we had |  |
| 4 sitting at the same increase as the popular |  | 4 in our ' 20 rates, coming in more favorably. |  |
| 5 plan in HealthKeepers. |  | 5 And so that means that our '21 rates need to |  |
| 6 So I think we're -- I don't know if |  | 6 go up less. |  |
| 7 there are any more questions on this one. We |  | 7 So when you add all of those factors |  |
| 8 can probably just move through and you can go |  | 8 together, that produces the .5 percent at the |  |
| 9 to the next slide and see if there's any |  | 9 bottom. So that's the overall story on the |  |
| 10 questions. I think it's probably similar |  | 10 rate increase before I talk about COVID and |  |
| 11 results in presentation to what we saw for |  | 11 other things. Any questions there? |  |
| 12 small group in HealthKeepers. |  | 12 COMMISSIONER JAGDMANN: Yes. I'm |  |
| 13 Some different area factors, but the |  | 13 just curious. Now, you offer all around the |  |
| 14 changes were -- we also kind of did the same |  | 14 D.C. Beltway and in the District of Columbia, |  |
| 15 methodology to come up with the changes |  | 15 as well, correct? |  |
| 16 there. But they were a little bit different |  | 16 MR. BERRY: We do. And we would |  |
| 17 than what we saw on the HealthKeepers side. |  | 17 file under a separate entity in D.C., that's |  |
| 18 All right. Well, I think that's my |  | 18 right. |  |
| 19 last slide. I will pass it on, if you want |  | 19 COMMISSIONER JAGDMANN: I'm just |  |
| 20 to go to the next presenter. |  | 20 curious, do you offer similar plans in the -- |  |
| 22 be CareFirst, I believe. |  | 22 plans -- obviously, our service area is |  |
| 23 MR. BERRY: Yeah, my name is Pete |  | 23 Maryland, D.C., and Virginia for small group. |  |
| 24 Berry. I'm the chief actuary for CareFirst. |  | 24 All our plans are very similar in those three |  |
| 25 The address is 10455 Owings Mills Circle, |  | 25 jurisdictions. |  |


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| COMMISSIONER JAGDMANN: That's all. <br> I was just curious. <br> MR. BERRY: Sure. So for COVID, we <br> were one of the plans that did not put an explicit load or discount for COVID. We did do quite a bit of analysis, much of it similar to what Anthem described, what Tim described for Anthem. So I won't cover that ground. <br> But we do see deferred care in the second quarter. We do expect a portion of 12 that to return. We do see COVID costs, 13 although I think, like many others, the 4 COVID -- the actual cost of COVID care, we believe, will be -- that will be a smaller factor than what we will see in the economic impact. <br> And to answer the question regarding <br> the impact on the small group market, we have <br> 20 not seen a reduction in membership yet. And <br> 21 similar to what Anthem described, we <br> 22 increased our grace periods for premium <br> 23 termination due to premium defaults from 30 <br> 24 to 60 days. That was to the end of June. We <br> 25 have been more flexible with our groups, | have seen, in June, we do see care, by the end of the month, returning to about 95 percent of the pre-COVID levels. One thing we're tracking very closely is what is the care each month as a percent of what we would have expected. So, you know, we might be at 110 percent of what we would have expected as the deferred care comes back. <br> So it's really going to be important <br> 10 to track the expected care versus the actual for the third quarter and into the fourth quarter. <br> And then, of course, if there's a <br> 14 second wave in the winter and deferred care <br> 5 happens again, we have not -- we did not, you 6 know, explicitly model that. But it's <br> certainly something we're going to be watching. <br> COMMISSIONER HUDSON: Thank you. <br> And thank you for touching upon the possible <br> 21 second wave of coronavirus maybe next winter. <br> 22 Thank you. <br> 23 MR. BERRY: Yeah. Sure. If there's <br> 24 no more questions on this slide, we can go to <br> 25 the next slide. |
| working with them. And as David talked about, we did do a premium discount in August. <br> So we do expect, at some point, that <br> there will be economic impacts, but we haven't seen them yet. <br> COMMISSIONER HUDSON: Peter, quick <br> question: So in your analysis, did you take <br> into account a scenario where people are <br> 10 going to be doing less social distancing, <br> 1 testing for infections and antibodies will <br> 2 expand, and people no longer defer the <br> 3 non-COVID care; did you guys look and see how <br> 4 that would actually impact premium rates? <br> MR. BERRY: We did model it. And <br> 6 like Tim was talking about, it is fairly <br> 7 complicated. Like, for example, if there's a <br> 8 vaccine next year, there's costs associated <br> 9 with a vaccine, but then there's -- <br> 0 presumably, there's less costs associated <br> with COVID care. <br> A big part is how much people are <br> willing to return to the doctors' offices and <br> 24 whether the personal protective equipment is <br> 25 even available for that utilization. Now we | CHAIRMAN CHRISTIE: Okay. <br> MR. BERRY: So, as I said, we're in <br> a single rating area, so we don't really -- <br> the geographic factors really don't come into <br> play. The only thing I wanted to point out <br> here was that the overall rate change when we <br> put everything together is a very modest 1.5 <br> percent. So we're very pleased by that. And <br> we think it will improve our competitive <br> 10 position and bring stability to our members. <br> And that was all I had, unless <br> there's any other questions. <br> CHAIRMAN CHRISTIE: Any questions of <br> Mr. Berry from colleagues or Staff? <br> COMMISSIONER JAGDMANN: No. <br> COMMISSIONER HUDSON: No questions <br> here. <br> MR. BERRY: Thank you. <br> CHAIRMAN CHRISTIE: Well, thank you <br> very much. Thank you, Mr. Berry. <br> So the next one is Cigna. <br> MR. GIORI: Good morning, everybody. <br> CHAIRMAN CHRISTIE: Good morning. <br> MR. GIORI: So here we've got the <br> same plan landscape, our most popular plan. |


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| We decreased the rate 10.7 percent. <br> Oh, yeah, let me start over. My <br> name is Steven Giori representing Cigna. I <br> live at 410 Cypress Road, Newington, <br> Connecticut. <br> COMMISSIONER JAGDMANN: It's a shame <br> you couldn't come down to Virginia, but maybe next year. <br> MR. GIORI: Maybe next year. I was <br> 0 looking forward to the trip, but you know, things happen. <br> CHAIRMAN CHRISTIE: Well, if you're <br> going to give us a 10.7 percent decrease, you don't need to come. <br> MR. GIORI: What? I don't get a <br> 6 trip, too? Okay. I'll remember that next 17 year. <br> 18 CHAIRMAN CHRISTIE: Give us an extra <br> 192 percent. But we'll take it. Minus 10.7 is <br> 20 very good. So I almost want to get you off <br> before you change your mind. <br> MR. GIORI: Okay. I mean, I think <br> it's too late, right? <br> 24 CHAIRMAN CHRISTIE: I hope so. <br> 25 MR. GIORI: So the most popular | been covered, I would say. Like I said, very <br> minor benefit changes. And kind of the <br> driving force of the decrease is this <br> experience period change, which I would say <br> is mostly driven by the fact that we expected <br> a lot more market morbidity increase from the <br> '18 to '19 period than we saw. <br> COMMISSIONER JAGDMANN: I'm just <br> going to ask a question for general <br> 10 information. <br> MR. GIORI: Sure. <br> COMMISSIONER JAGDMANN: Now, you've <br> got your most popular plan and your minimum <br> 4 rate change plan. And I'm looking at them to <br> 5 see the premiums; they're somewhat similar. <br> 16 But in your most popular plan you have a <br> deductible of $\$ 6,500$, and in the minimum, <br> it's $\$ 1,500$. So there must be some features <br> that are different in those plans because a <br> person would not pay more money for a higher <br> deductible. So just -- a lot of this is <br> educational as well. <br> MR. GIORI: For sure. So I'd like <br> 24 to call out that the rating areas are <br> 25 actually different. So we have lower |
| plan, the Cigna Connect 6500, the goal here was to keep the plan as similar as possible year to year, so we didn't change much from a benefit perspective, hence the rate changed a little bit higher than our average of 11.7 percent. This is -- the rating area used for the comparison is Northern Virginia, by the way. We do have a very similar plan in Richmond. <br> Just kind of calling out some of the big changes here. So we have a pretty 12 similar dynamic between morbidity and risk 13 adjustment that Tim mentioned. So you can 14 see morbidity took a dip, but risk adjustment 15 picked up to kind of cover that same ground. 16 So this is the dynamic that we see in the 7 individual market where, when you have 18 morbidity specific to your carrier relative 19 to the market decrease, you're going to end 20 up paying more money for risk adjustment, 21 which (indiscernible) that favorability. So 22 those two kind of cancel out. <br> 23 We've got four percent trend for the 24 '20 to '21 time period. Other changes that's <br> 25 been mentioned, like the HIT removal, has all | premiums in Richmond than we do in Northern <br> Virginia, due to differences in the cost of services in that area. <br> COMMISSIONER JAGDMANN: So these <br> plans are not offered in the same areas? <br> MR. GIORI: Well, they actually -- <br> we do have the same -- we have pretty similar <br> plans offered in both geographies; they're <br> filed under separate HIOS plan IDs. So yeah, 10 it's just the way we file these plans. <br> COMMISSIONER JAGDMANN: So your <br> 12 experience is different than Anthem's in that <br> 13 we should -- when we go to the next page, we <br> 14 should see that the rating areas, there will <br> 15 be differences for your plan. <br> MR. GIORI: Correct. <br> COMMISSIONER JAGDMANN: Okay. But <br> 8 that being said, so this most popular plan, <br> 19 is this -- are you telling me that the most <br> 20 popular plan and the minimum rate change plan <br> 21 are for different rating areas? <br> 22 MR. GIORI: Correct. That's why you <br> 23 see a different premium. The premium is <br> 24 actually lower on the -- yeah, exactly. <br> 25 COMMISSIONER JAGDMANN: So most |



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| 1 We do have changes in place to improve that. <br> But that's what caused the risk adjustment here to increase that 5.4 percent. <br> Not paying HIT tax lowers our rates 1.4 percent. We did move to the per-member cost on admin, as Margaret just mentioned. And for this plan, it improved the non-benefit expense line. And Optima also chose to reduce its profit, which is also in 10 this line for the -7.1 percent in the non-benefit expense. <br> The region factor specific to the 3 Tidewater region was increased at 1.5 14 percent. The largest decrease was in the 15 Lynchburg region, which is our minimum rate 16 change plan of the -8.4 percent. <br> Shifting in memberships -- was there 18 a question? Shifting in membership caused 19 increase in demographics of 2.3 percent. We 20 did have a complete overhaul of our benefit 21 relativity model. And as a result, you know, 22 some plans went up and some plans went down. 23 And this was a plan that had an increase of 246.6 percent due to that change in our 25 model. | CHAIRMAN CHRISTIE: All right. <br> Well, the final speaker is Mr. Morgan for UnitedHealthcare. <br> COMMISSIONER JAGDMANN: I spoke too soon. <br> MR. MORGAN: Yes. Can you hear me? <br> CHAIRMAN CHRISTIE: Yes. <br> MR. MORGAN: Let me start my video <br> here. Good afternoon. Thank you to the <br> 10 Judges and the Virginia Bureau of Insurance. <br> I'll try to move quickly through this. My <br> 12 name is Ryan Morgan. I'm an actuarial <br> director with United HealthCare. My address <br> 14 is 10701 Research Drive, Wauwatosa, <br> 15 Wisconsin, 53226. <br> 16 And so yeah, today I'll be primarily <br> 7 talking about our 2021 small group rate <br> 18 action for United Healthcare Insurance <br> 19 Company, which we call our UHIC license. I <br> 20 think it was mentioned earlier, United <br> 21 actually does have three other small group <br> 22 licenses, but the UHIC one is really the big <br> 23 one that's about 80 percent of our total <br> 24 block. So that's what we'll focus on. <br> 25 As was mentioned, obviously we don't |
| As we've mentioned before in <br> different slides, the COVID load is 1 percent <br> for Optima Health small group plans. And <br> besides that, an additional 2.7 percent for <br> other factors. <br> COMMISSIONER JAGDMANN: I have a <br> question. Are you on the small group <br> exchange? <br> MR. SUTHERLIN: No, ma'am. <br> COMMISSIONER JAGDMANN: Okay. So <br> that would explain why your most popular plan <br> is a gold and not a silver plan, right? <br> MR. SUTHERLIN: Yes. If there's no <br> 4 other questions, we'll go to the next slide. <br> 15 There you can see the 10.9 percent overall <br> 16 average increase. The majority of our <br> 17 membership is in the area 9 , which is in that <br> 181.5 . Besides that, the majority of our <br> 9 regions are getting a decrease in the area <br> factor. That's everything I have. <br> CHAIRMAN CHRISTIE: All right. Any <br> questions? <br> COMMISSIONER JAGDMANN: There are <br> 24 advantages to coming last. We've answered <br> 25 all our questions. | have any experience, so there's not much to <br> talk about. But yeah, as was mentioned <br> earlier, we are entering the individual <br> market under our Optima Choice Incorporated <br> license for 2021. <br> So maybe I'll talk about that then <br> in future years. But yeah, for today, for <br> the UHIC license, yeah, so you can see our <br> 9 most popular plan. This is -- across the <br> 10 board here, we're assuming the Northern <br> Virginia region, so that part is consistent here. <br> So our most popular plan, UHC Choice <br> 14 Plus Gold, $\$ 1500$ deductible plan, is a 3.7 <br> 15 percent calculated increase. So yeah, the <br> 16 components -- really, the trend is the big <br> 17 upward driver, as has been mentioned, I think <br> 18 true for most. So that's the 20 -- that's <br> 19 actually last year's trend that's explaining <br> 20 the increase from last year to this year of <br> 218.1 percent. <br> 22 But then some favorable items for <br> 23 risk adjustment; we're a little bit less of a <br> 24 payor this year than we were last year, so a <br> 25-1 percent there. Also, favorability and |



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